



Unitarian Universalist Church
of Annapolis

Congregational Meeting

Sunday, June 2, 2024

LIGHTING OF THE CHALICE AND OPENING WORDS



SAFER CONGREGATIONS COVENANT

We covenant to affirm and promote: Honesty and authenticity in our relationships; Words that are supportive and caring not belittling or demeaning; A welcoming and non-judgmental attitude; Respect for each person's boundaries of mind, body, and spirit; Listening to one another.



CALL TO ORDER/SUMMARIZE MEETING AGENDA



BOARD OF TRUSTEES



Jan Bird
Board President



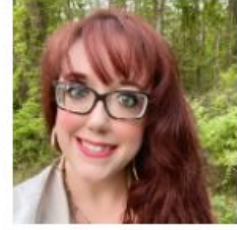
Jenn Pollitt Hill
Vice President



Staff Warren
Finance Officer



Carrie Kotcho
Secretary of the Board



Nicole Bruno
Trustee At-Large



Laticia Hicks
Trustee At-Large



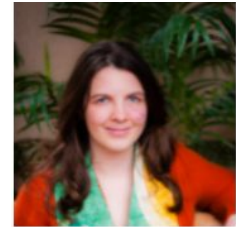
Mike Wanhatalo
Trustee At-Large



Kari Alperovitz-Bichell
Nom-Com Chair



Rev. John Crestwell, Jr.
Minister



Rev. Anastassia Zinke
Minister

Meeting Focus

Participating in
Congregational Meetings
are part of our
responsibility to this
community, and ties
directly to the “Service is
our Call” portion of our
Covenant



Meeting Purpose

The purpose of this meeting
is to vote to approve the
budget for the fiscal year
starting July 1, 2024 and to
vote upon the slate of
officers for the Board of
Trustees and Nominating
Committee

OF NOTE:

- **If in person, please turn off your WIFI**
- **If technical support is needed on zoom, please reach out to Heather who is our online Moderator**
- **Questions directly related to voting are welcome anytime, and non-voting related questions will be answered towards the end of the meeting**
- **Voting online will take place by hand raising and/or putting their name/s into the chat**
- **Our next meeting in December will include information on the work of committees and the presentation of Shining Lights in an effort to keep meetings timely and engaging**





UUCA RIGHT RELATIONSHIP COMMITTEE

COMMITTED TO HELPING MAINTAIN AND RESTORE COVENANT AMONG MEMBERS



Terri Werner



Jim Shettel



Caryn Jackson



Laura Snell



Scott Eden



Sara Moulton

PURPOSE

- **To facilitate the well-being of the UUCA Community** by fostering covenantal community and creatively engaging in conflicts among members of the congregation.
- **To be visible and available as a listening ear and facilitator** so when an interpersonal conflict arises, congregants can seek support and advice.



ROLE

- **Help support the congregation's overall health** by fostering an understanding of covenants and covenantal practices, different approaches to engaging in conflict, and the supports available within UUCA to form covenants, address concerns, and navigate conflict
- **Provide healthy communication and conflict engagement training** to the congregation
- **Offer conflict engagement services** to individual congregants or to a group of congregants



SAFER CONGREGATIONS COVENANT

- Honesty and authenticity in our relationships
- Words that are supportive and caring not belittling or demeaning
- A welcoming and nonjudgmental attitude
- Respect for each person's boundaries of mind, body, and spirit
- Listening to one another



CONFIDENTIALITY

- Conversations among congregants and members of the RRC are confidential.
- Non-identifiable general accounts are reportable to the Board of Trustees.

CONTACTS

Jim Shettel

(248) 917-3387

jimshettel@gmail.com

Rev John Crestwell

jcrestwell@uuannapolis.org

- **Reach out to the RRC or to Rev Crestwell when you or someone you know needs support**
- **Look for RRC support at Congregational Meetings and other events**
- **Watch for RRC learning opportunities at after hour, etc**



NOMINATING COMMITTEE

- Board exit interviews and takeaways
- Present the slate and introduce candidates



VOTE ON THE SLATE

Motion: “The congregation authorizes acceptance of the nomination slate as offered by the Nominating Committee.”

- Raise your card to vote
- It is **Yay** or **Nay** or **Abstain**
- Folks online raise their hands



BOARD AND COMMITTEE UPDATES



8TH PRINCIPLE UPDATES



Annapolis Juneteenth 2024

UUCA AT ANNAPOLIS JUNETEENTH FESTIVAL ON 6/22
- MARCHING AND SHOWCASING UNITARIAN
UNIVERSALISM FOR ALL! This is how we become a...

 signupgenius.com



8th Principle Half Day Conference: October 19th, 2024

If interested in being on a sub-committee or helping the day of the event, please
email Nicole Bruno at nicole.bruno0413@gmail.com

UPDATES CONTINUED

- Census Update
- Stewardship Drive



2024-25	To-Date
Total Pledges	\$ 690,702.03
Average	\$ 2,785.09
Median	\$ 1,800.00
Hi	\$ 25,000
Lo	\$ -
% Increased	44%
% Same	37%
% Decrease	12%
% New	7%

# Pledgers	256
% #Goal	91%
% \$Goal	97%
Lo-End Forecast	\$ 706,630
Midrange	\$ 708,223
Hi-End Forecast	\$ 709,815
Yet to Pledge	28

THANK YOU!

UPDATES CONTINUED

- Lawrence Avenue Property
- Endowment Committee
- Capital Campaign Exploratory Committee
- Finance Officer Update (*Closing 18-month budget*)



**MINISTERS'
REPORT**



**BUDGET
PRESENTATION**

24/25 PROPOSED BUDGET BY ENDS STATEMENT

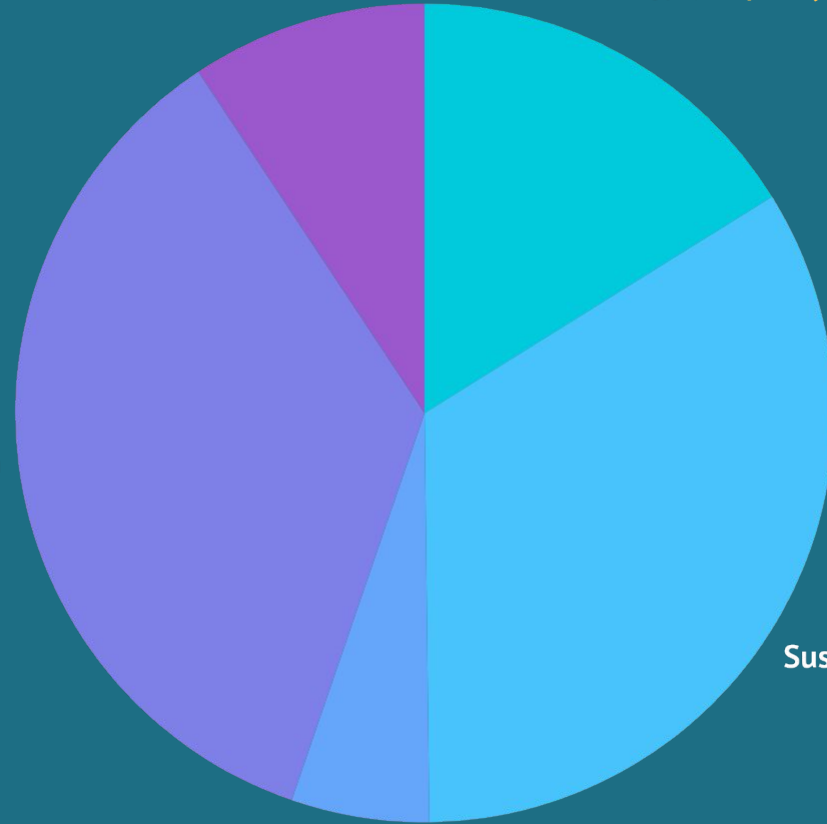
Faith Formation
35.4%
\$304,052

Justice
9.3% - \$79,940

Beloved Community
16.1% - \$138,527

Sustaining Ground
33.7%
\$289,061

UUism
5.4% - \$46,777



VOTE ON THE BUDGET

Motion: “The congregation authorizes the acceptance of the Finance Committee and Board-approved proposed budget for the 2024-2025 fiscal year.

- Raise your card to vote
- It is **Yay** or **Nay** or **Abstain**
- Folks online raise their hands



Questions?

Please feel free to stay after to ask questions or fill out a connection card and a board member will get back to you.

Closing Words

Thank you all for your participation today!

