

**UUCA Board of Trustees Meeting**  
**Zoom Link: <https://zoom.us/j/92252637488>**

**June 22, 2021: 6:54 - 9:13pm**

**Approved Minutes**

**In attendance:** Carrie Kotcho, Jane Carrigan, Stan Keeve, Jenn Pollitt Hill, Rev. Anastassia Zinke, Mike Wanhatolo. **NO QUORUM**

**Guest:** Angelique Berry

**Chalice Lighting and Opening Words: Jane**

**6:54**

**Brief Check-in: All**

**Ministers/Executives: Rev. AZ**

**a. Ends Statements**

Rev. AZ stated that at the retreat the Ministers shared 2 documents that document our ends. They have been reporting under the global ends section of the monthly Minister's report even though typically the global tends do not to have reporting under it. Jane and the Ministers worked out what will be reported under which end statement.

We were going to consider hiring a consultant to help us refine our ends – but at this point the Ministers are recommending that we keep working with what we have, learn from what we have and when we have a need to change them consider refining them. Ends can have long-term outcomes with shorter term within church-year outcomes that help us mark progress.

Rev. AZ explained that the Ministers are looking for a red/yellow/green light from the Board about where we're heading with the ends statements. At this point we started recording the meeting so that Rev. John could hear the conversation later. Rev. AZ highly recommends that the Board reads Emergent Strategy to help inform the "how" of implementing our ends statements.

The Board discussed the desired audience for the ends as written. We considered the question "Is it for the congregation or mostly the BOT and Ministers/Executives?" Rev. AZ feels it's not really something to publish on the website but more for the Board to help keep the BOT/Ministers aligned. She frames the work towards achieving the global end of Beloved Community as spiritual in nature.

We discussed the intentional separation of the executive strategies and tactics vs the ends statements which are part of the Ministerial strategies.

We discussed each of the sub-ends statements and Board members in attendance voiced alignment with some adjustments.

By the end of the conversation Board members in attendance all reported they felt aligned and “green light” the global ends and sub-ends statements.

**b. Re-Opening update (postponed to next meeting)**

**c. Revisit Safe Congregations (postponed to next meeting)**

### **Approve Consent Agenda**

We were not able to approve the consent agenda due to lack of quorum. We will revisit the consent agenda from this meeting at our July meeting.

### **Board Reports:**

#### **Finance Officer:**

**Jane (for Kari)**

See the full written report for full details, but some key points from Jane were: Cash available for operating is \$115K, which includes the \$78 K PPP "loan" that was forgiven. (Rule of thumb: it costs about \$60K per month to run the church, so we do have sufficient cash on hand).

Pledge dollars ("commitments") coming in for April were \$32K, which was lower than April, although actually slightly better than last May. Pledges (which represent promises, not payments) are \$5K behind last year (although this is a new way of counting, and may be exaggerated, because it counts as zero any pledges for people who were due to pledge from Jan to May but who have not, and Pam says some of them definitely will. Last month - before this change - we were \$21K ahead of where we were the prior year).

The Finance report emphasized that we are not keeping pace with our ambitious 2021 budget which has a goal of \$617k in pledges. We are going to be OK for 2021 but need to show progress towards our higher income goal. The report noted that we have an extra \$6K from the memorial garden fund to spend on operations this year, because we had actually missed our \$2k per year allocation from the memorial garden fund to operations for the prior 3 years which was the plan. A bulk allocation of \$6k catches us up on this commitment.

The Board requested a stewardship update from the ministers/executives so that we can fully support and make successful efforts to reach our 617k budget.

#### **BEEC2:**

**Stan**

Evaluated 2 proposals and are progressing towards a selection. They may need to return to the BOT to discuss contractor's engagement with 8<sup>th</sup> Principle.

#### **BBC**

**Stan/Angelique**

Angelique Berry reported on the activities and plans of the BBC. She shared that the BBC on serves as a resource to the church on anti-racism educational opportunities and enacting the 8<sup>th</sup> principle at UUCA. The BBC's summer reads are "Some of Us" "The Color of Law". August 29<sup>th</sup> BBC led service with Ministry team. In September they will start up the fall 8<sup>th</sup> Principle series. The BBC encourages all Board members to complete all 8 sessions and to encourage others to do so. BBC created a task force to review the Widening the Circle report and make

recommendations to Board. They asked for the Board's support to do programmatic activity via a line in the budget. (Jane noted that the budget comes through the Executives and is not a function of the Board) The third Sunday after services is their regular meeting time. On the third Saturday the co-chairs meet with the ministers.

### **8<sup>th</sup> Principle Accountability**

**Jenn is tonight's accountability observer** – Jenn noted that the accountability checklist needs updating. We've already grown past many of the items on it. She asked whether have all new Board members done the things on the original checklist? Not all had seen it and we'll likely need to append it with updates vs replacing old with new items. How'd we do tonight? Having BBC share out was helpful. Jenn noted our focus on 8<sup>th</sup> principle was in the forefront of each of our agenda items tonight.

**Expectations for July Regular Board meeting:** All  
**Hiatus - July; Early Meeting August we discussed but can't vote on it. Like the idea of exec committee still meet. Could we do a quick vote meeting to approve consent agenda we missed today due to no quorum.**

**Checkout:** All  
How are we feeling?  
Additional needs?

**Closing Words & Extinguishing the Chalice:** Jane 9:13pm  
**Submitted by: Carrie Kotcho, Secretary**