

UUCA Board of Trustees Meeting
Zoom Link: <https://zoom.us/j/92252637488>
August 24, 2021 6:55pm-9:06pm
Approved Minutes

In attendance: Kari Alperovitz-Bichell, Carrie Kotcho, Jenn Pollitt-Hill, Stan Keeves, Rev. John Crestwell, Rev. A. Zinke, Jan Bird, Mike Wanhatalo. **Guest:** Ellen Berkov

Chalice Lighting and Opening Words: Jenn **6:55**

Brief Check-in: All

Approve Consent Agenda

June 22, 2021 Board Meeting Minutes

May 25, 2021 Board Meeting Minutes

ACTION: Motion made by Kari and seconded to approve the minutes for the Consent Agenda as approved by the Executive Committee on August 19, 2021. **Discussion. Approved.**

Board Reports:

Finance Officer: As per her written report, Kari reported that cash available for operating is \$96K, which includes the \$78 K PPP money. (Rule of thumb: it costs about \$60K per month to run the church, so we do have sufficient cash on hand). Her report includes June and July since we did not have a July Board of Trustees meeting.

Pledge dollars ("commitments") coming in for June were \$52K (a good June) and for July were \$50K (an average July). Pledges (which represent promises, not payments) are \$20K ahead of last year as of 8/15/21.

The June pledge report shows that of the 24 pledge “units” (families) assigned to June, 0 resigned, 14 pledged the same amount, 4 increased their pledges, 0 decreased their pledges, 0 were waived, and 6 had yet to reply (as of July 1). 13 of the 24 June pledgers are on autopay.

The July pledge report shows that of the 11 pledge “units” (families) assigned to July, 1 resigned, 5 pledged the same amount, 1 increased their pledge, 2 decreased their pledge, 0 were waived, and 2 had yet to reply. 5 of the 11 pledgers are on autopay.

Overall, Kari repeated her concern that UUCA is still not keeping pace with our ambitious 2021 budget which has a goal of \$617k in pledges. Board members asked to add this to our September agenda. Kari made an update/correction to her written report -- the members who committed to do the 15k fundraiser actually CAN do the fundraiser but projects it may not raise 15k as budgeted.

ACTION: Motion made by Kari and seconded to approve work to the Memorial Garden in the amount of \$12,910 and \$6,100 from the Memorial Garden Designated fund as approved by the Finance Committee on August 17, 2021. **Discussion. Approved.**

ACTION: The Endowment Committee intends to issue an RFP for grants this fall. The Endowment Committee would like an affirmation of this change in direction from our 2021 plans. **Discussion.**

The Board of Trustees endorses this move and recommends that the BBC be consulted as part of this process. Stan will connect with Jane and will follow up on connecting the two committees and help set up a time for the Endowment Committee to report on this back to the Board later in the year.

BEEC2: Jan and Stan provided an update on the progress of the committee’s work. Stan stated that we are waiting on some permits right now, but the contract with the vendor has been signed. Jan mentioned that the sprinklers would be installed mid-September.

Ministers/Executives: Revs Anastassia, John

Rev. John confirmed that the sprinkler installation will happen in September starting on the lower level and will cover every area within the church building. The remaining construction can only start after the sprinklers are installed and the last few permits are approved.

How we enter and use the building will be disrupted during the construction process. Rev. John met with contractors to make clear what UUCA needs to have access to during the construction phase to minimize disruptions. There may be impacts on building rentals. The construction will likely last through January. The minority contractor “All In” was hired to do the work.

Rev. John reported that on Sunday August 22 UUCA produced our first live streamed and in-person service. He shared that the total cost was around \$7,000.

The Ministers asked the Board of Trustees to make the BBC a committee of the Board. They feel it will open direct lines of reporting and communication between the Board and BBC. Rev. John noted that this is not a strict Policy Governance move, but one the Ministers feel will be more functional and productive. Stan (who is also on BBC) added that the BBC did not initiate this change but is not opposed to it.

Discussion.

MOTION: Motion made by Jan and seconded to make the Building Beloved Community (BBC) a Committee of the Board. **Discussed.**
Approved.

Rev. AZ reported that our Faith Formation Assistant resigned. She got a full-time job, and we are replacing her on a temporary basis right now.

The Ministers debriefed with the staff member and the resignation was solely based on income. The Executive team plans to rehire the position later this year.

Rev. John will know in September if he gets the grant he applied for to hire a back-up Minister for support while he's on sabbatical. He corrected his written report that we will fill this role with interns. Rev. John is upgrading the skills of the Wellness Care Team to help do more pastoral care while he's away. Worship Leaders have also expressed an interest in an expanded role during the sabbatical April to August 2022.

Discussion.

BBC: Stan/Ellen

Ellen reported that the BBC led service and coffee hour will occur on Sunday 8/29. It is a Zoom-only service. There will be no livestream due to the complexity.

BBC is reading "Nice Racism" and asks that we offer a new all-church read of this book. The BBC will participate on 9/22 on volunteer day. Ellen reports that BBC is working on requirements for members and will be recruiting for new members. here are eight 8th principle sessions there will be on Sundays and Saturday double sessions. All should be complete by December.

Commented [1]: JANE: Does the board need to approve appointees to committees of the board? Now BBC is a committee of the board.

Commented [2R1]: No

Expectations for September's agenda:

Discuss proposal by Master Plan committee

Further discuss the Safe Congregations work

Further discuss Stewardship and specific plans/strategies for how we'll make our 617k budget in future.

Discuss COVID-19 impacts on our operations

Talking through alternate plans for funding sabbatical back up if grant does not happen.

Continuing Ends Statements discussions. Ministers will suggest specifics

Jan will join the Board Executive Committee in September and Kari will rotate off.

**Checkout, Closing Words &
Extinguishing the Chalice: Jenn**
Submitted by: Carrie Kotcho, Secretary

9:06