

2021  
UUCA Operating Budget  
Proposal  
for December 6, 2020  
Congregational Meeting

Kari Alperovitz-Bichell - UUCA Finance Officer

Our Budget funds what we care deeply about...

**Inspiring Ministry**

Vibrant Sunday Worship

High-Quality Children and Youth Programming

**Promoting Social justice**

Living our 8<sup>th</sup> Principle

Building the Beloved Community

**Strong Pastoral Care**

**Maintaining our Church Building and our Land**

**Funding Salaries Fairly**

**Promoting Environmental Justice**

And more...

Thanks

**This year is a little different...**

# The Budgeting process

- Professional team
- Finance Committee:

(Charlie Gross, Rob Malone, Liz Yoder, Stan Haavik, Jackie Heimbuch, Dan Moreau (thru 11/20), Lois Findlay (from 11/20), Kari Alperovitz-Bichell

- Board
- “Conversation” meetings – congregation to hear details, give input
- Board
- **Congregational vote – to ACCEPT or REJECT this budget TODAY**
- Ongoing monthly oversight by Exec team, Finance Committee, Board

# **UUCA DRAFT BUDGET - 2021 (Compared to 2020 Budget)**

	FY2020 BUDGET	FY2021 BUDGET
<b>Revenues</b>		
Arts Council	\$4,000	\$1,000
Bookstore	\$1,000	\$0
Building Use	\$27,500	\$7,250
Contributions - Current year Commitments (paid pledges)	\$560,000	\$617,000
Contributions - Sunday plate, End of Year Appeal, other contributions)	\$47,500	\$47,500
Transition Fund (donation for 3 years - ends in 2020)	\$19,000	\$0
Social Justice Outreach Ministry	\$62,650	\$63,450
Fundraising	\$25,500	\$23,000
Camp Beagle and non member faith formation fee	\$14,800	\$13,050
Grants (ends in 2020)	\$6,000	\$0
Interest & Dividend Income	\$1,700	\$100
Remaining proceeds from Piano sale	\$0	\$5,396
Endowment Fund	\$10,000	\$35,000
Abernethy Bequest funds used for 2021 Music/Musicians	\$0	\$6,800
<b>Total Revenues</b>	<b>\$779,650</b>	<b>\$819,546</b>
<b>Expenses</b>		
Bank Charges and Fees	\$8,500	\$8,500
Denominational Expenses ( UUA "dues" funded at 100% in 2021)	\$28,937	\$39,500
Facility - Financial ( Insurance, etc)	\$8,684	\$8,768
Facility - Operational (Bldg maintenance, snow removal, utilities, etc)	\$70,187	\$50,245
Administration (Equipment maintenance, office supplies, postage, phone)	\$17,600	\$14,500
Information Technology (Website, software, hardware)	\$9,300	\$9,300
Discretionary (for board of trustees)	\$200	\$200
Adult Faith Development (Library and Supplies)	\$500	\$1,200
Children's FF (Curricula, supplies, scholarships, Camp Beagle, etc)	\$10,750	\$10,750
Music Program (Musicians, sheet music, etc, previously MAD Camp)	\$8,400	\$6,800
Fellowship (coffee hour, kitchen supplies, volunteer recognition)	\$1,100	\$600
Leadership Development (training for lay leaders)	\$1,000	\$1,000
Membership (Materials for membership activities)	\$1,200	\$1,050
Finance/Stewardship (Consultant paid from Marlene Browne bequest )	\$150	\$0
Services (Supplies for services, memorial receptions, altar flowers)	\$700	\$0
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Salary and Housing	\$175,339	\$204,000
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<b>Support Staff</b>		
Facilities Manager	\$10,064	\$10,064
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<b>Total Expenses</b>	<b>\$786,646</b>	<b>\$833,290</b>
<b>2021 Deficit</b>		<b>\$13,744</b>
2019 Carryover funds available to be applied to deficit		\$11,638
<b>Remaining 2021 Deficit</b>		<b>\$2,106</b>

# About **this** year - 2020

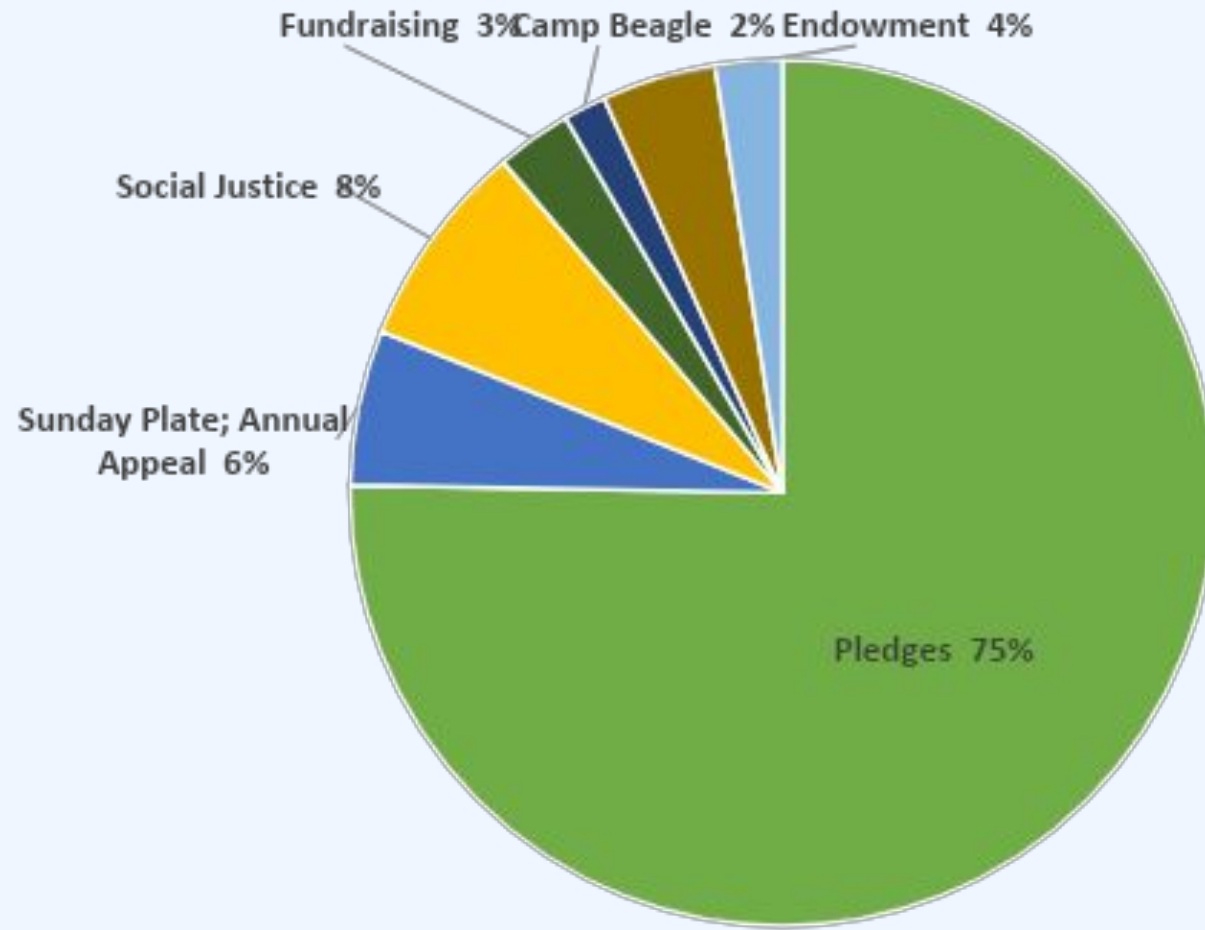
- How are we doing financially in 2020?
  - How has COVID affected our 2020 finances?

# How has COVID affected our 2020 finances so far? As of November 1:

- We have raised less than we budgeted, especially we are behind:  
**Pledges - \$64K, Building use income- \$16K, Fundraising - \$15K**
- We have also spent less than budgeted, especially:  
**\$29K less on facility costs, \$25K less on staff costs**
- Overall, we would be about **\$44K behind**, BUT
- We received **\$78K in the Paycheck Protection Program** funds - helped a lot!
- Which put us about **\$34K** ahead
- December is an unpredictable month - but we hope to have some funds to carryover to help in 2021.



# 2021 UUCA Operating Budget Revenue/Income Estimates



# Sources of Revenue

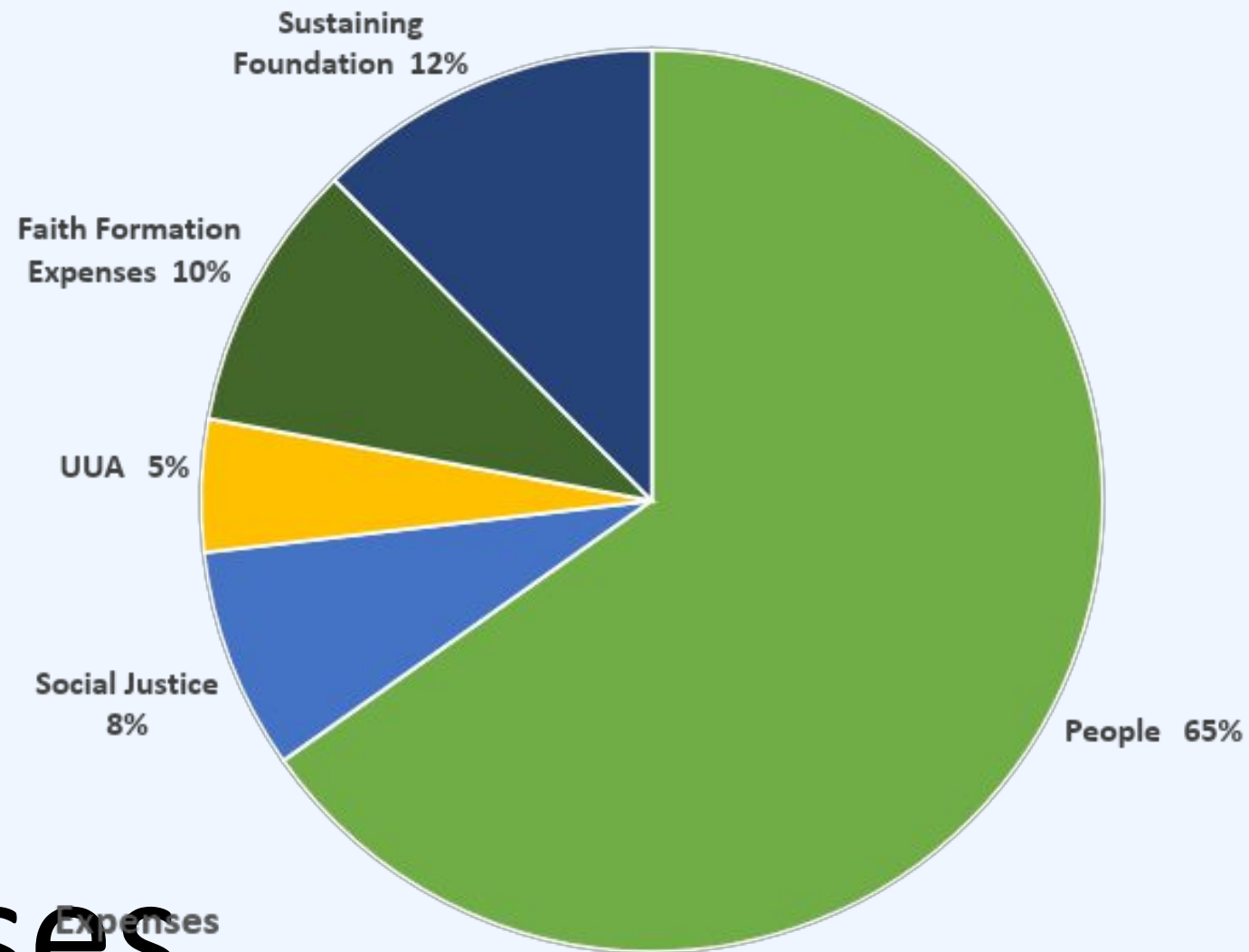
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## **Expenses**

# 2021 UUCA Operating Budget Expense Estimates

# Expenses



# Social Justice Spending examples...

## (in addition to the *time* our people spend)

ACT - \$7200 guaranteed

Lighthouse - \$7200 guaranteed

UULM's spending to advance UU values in the Maryland legislature

Share the plate contributions to:

- UULM
- Annapolis Immigration Justice Network (AIJN)
- Emergency Response Fund (formerly Minister's Discretionary Fund)
- **+7 more organizations** we'll choose via ballot

### Share The Plate 2021

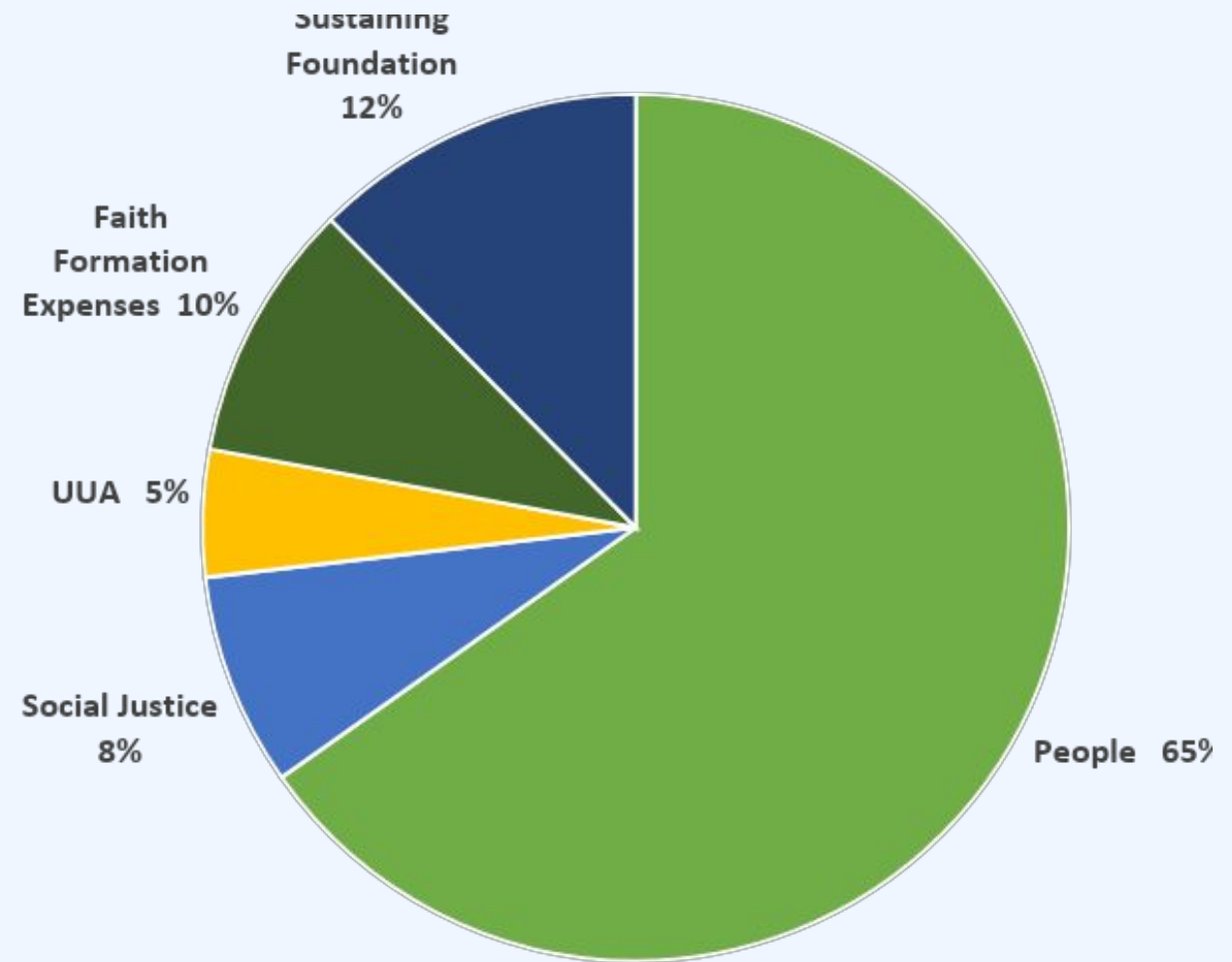
From the Congregational Meeting on Sunday through December 15, you will have the opportunity to select 7 of the Share The Plate recipients for 2021. We are already committed to the first 5 recipients below. Information and the website about these organizations is provided.

ACT (Industrial Areas Foundation)	ACT (Anne Arundel County Connecting Together) is part of the IAF community-organizing empowering people to change their communities and the nation. <a href="https://www.actiaf.org">https://www.actiaf.org</a>	#2 – Justice & equity; #5 – Use of the democratic process
Annapolis Immigration Justice Network (AIJN)	From the ballot box to the classroom, its membership continues to fight for social and economic justice for all Americans. <a href="https://www.aijnetwork.org/">https://www.aijnetwork.org/</a>	Congregational Vote to become a Sanctuary Congregation, April 2017 & #8 – Dismantle racism and other oppressions
Emergency Response Fund	The Emergency Response Fund (formerly Minister's Discretionary Fund) provides immediate assistance to those in need.	#1 – Inherent Worth & Dignity of each person
The Lighthouse	The Lighthouse is a homelessness prevention support center. We rebuild lives with compassion by providing shelter and services to prevent homelessness and empower people as they transition toward employment & self-sufficiency. <a href="http://annapolislighthouse.org">annapolislighthouse.org</a>	#1 – Worth & dignity #2- Justice, equity #6 – Peace, liberty, justice for all
UU Legislative Ministry	UULM is a statewide advocacy network of UU's work to educate, mobilize, and coordinate UU's on specific issues before the Maryland General Assembly. <a href="http://uulmmd.org">uulmmd.org</a>	#5 – The right of conscience and the use of the democratic process

We shall also designate 7 of the following 10 organizations to receive Share The Plate funds. Beginning Sunday and through December 15, you may vote for up to 7 of these organizations.

AA Conflict Resolution Center	Aids in non-violent resolution of personal and community conflict by mediation, anger management training and solutions. <a href="http://aacrc.info">aacrc.info</a>	#2 Justice, Equity and Compassion in Human Relations
AA County NAACP	From the ballot box to the classroom, its membership continues to fight for social and economic justice for all Americans. <a href="http://annearundelcountynaacp.org">annearundelcountynaacp.org</a>	#8 – Dismantle racism and other oppressions.
Banneker Douglass Museum	Long supported by UUCA, this official museum documents, interprets and promotes African American history and culture. <a href="http://bdmuseum.maryland.gov">bdmuseum.maryland.gov</a>	#3 – Acceptance of one another & #4 – Responsible search for truth and meaning
BLUU (Black Lives Matter UU)	Black Lives UU is part of a national organization of UU's supporting Black Unitarian Universalists. <a href="http://blacklivesuu.com">blacklivesuu.com</a>	#3 – Acceptance of one another & encouragement to spiritual growth
Centro De Ayuda & OHLA	The Center of Help and Organization of Hispanics/Latin Americans of Anne Arundel County assists our county's Hispanic and immigrant community with free English and citizenship classes. <a href="http://centroofhelp.org">centroofhelp.org</a>	Congregational Vote: Sanctuary Congregation & #8 – Anti-oppression work
Charting Careers – Youth Mentoring	Charting Careers is a mentoring organization that builds a community of support and opportunity around youth facing inequities so that they are able to chart their own course to a fulfilling life and career. <a href="http://chartingcareers.org">chartingcareers.org</a>	#1-Inherent worth and dignity of every person
Habitat for Humanity	Brings people together to build homes, communities and hope. Future home-owners work along-side volunteers to build affordable homes. <a href="http://habitatthesapeake.org">habitatthesapeake.org</a>	#2 – Justice, equity and compassion & #6 Peace, liberty, justice for all
The Chesapeake Children's Museum	Dedicated to creating an environment of discovery about oneself, the peoples, the technologies, and the ecology of the Chesapeake Bay area for all our children and for the children in us all. <a href="http://theccm.org">theccm.org</a>	#7 - Interdependent Web of all Existence of which we are a part.
PFLAG Annapolis/Anne Arundel County	PFLAG is a non-profit organization providing support and resources for the LBGTQ community, their families, friends, and allies. <a href="http://pflagannapolis.org">pflagannapolis.org</a>	UUCA By-Laws – Welcoming Congregation & #1 – Worth and dignity of each person
UUCA International Partners	UUCA's support for the UU-UNO Office, UUCA's partner church program, and UUCA's pioneering support for women's empowerment in Romania, the Philippines, the Khasi Hills of India, and the International Women's Convocation. <a href="http://uupcc.org">uupcc.org</a>	#6 – Goal of world community with peace, liberty and justice for all

# Funding for the Unitarian Universalist Association (UUA)





[illegible]



18	Assembly request funds used for 2021 Music/Musicians		
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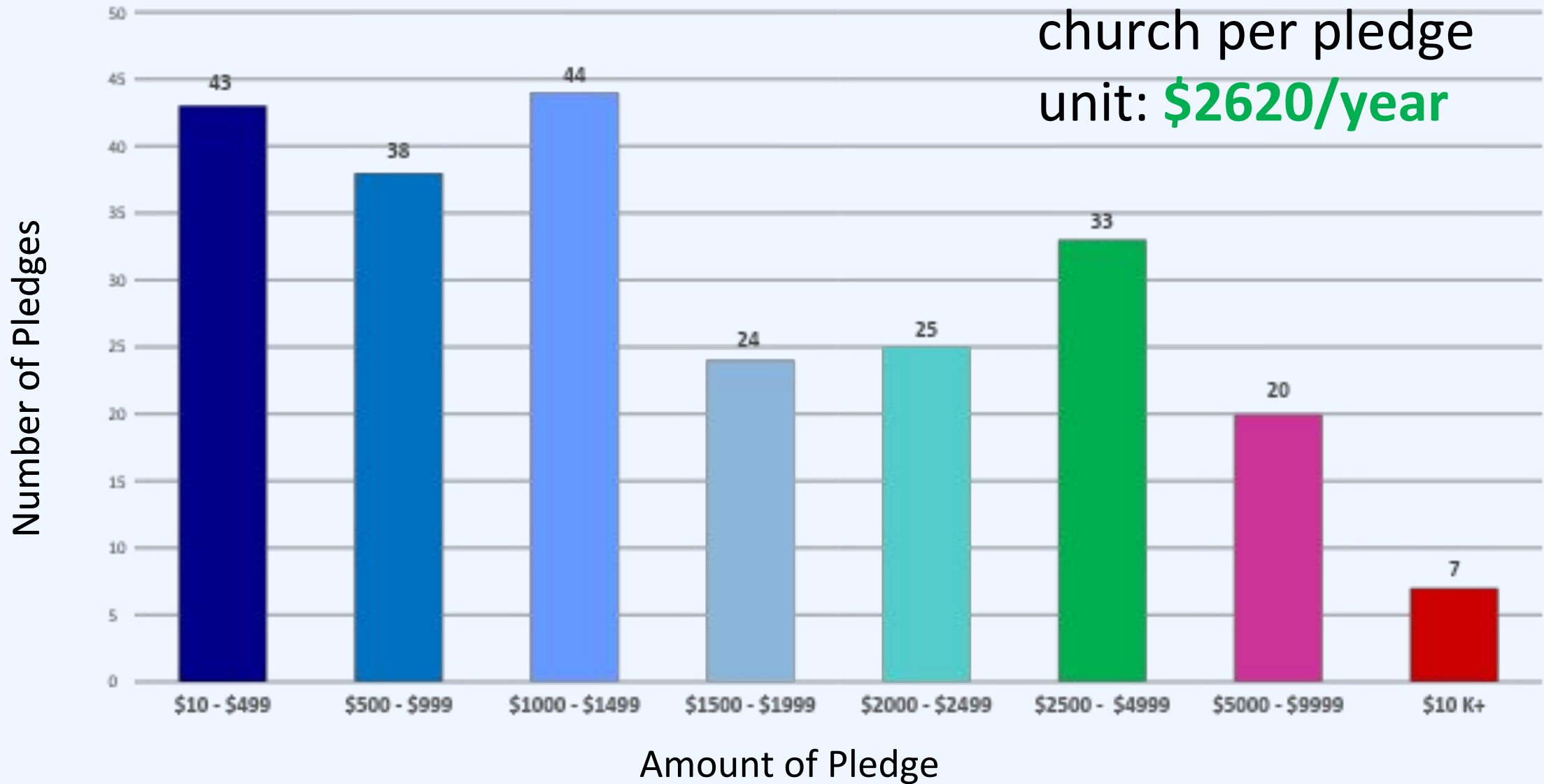
# Effective Cost to run the Church in 2021: \$770 K

- Approximately 294\* “pledge units” (families)
- **\$2620**/“pledge unit”

\* Moving target # of pledge units

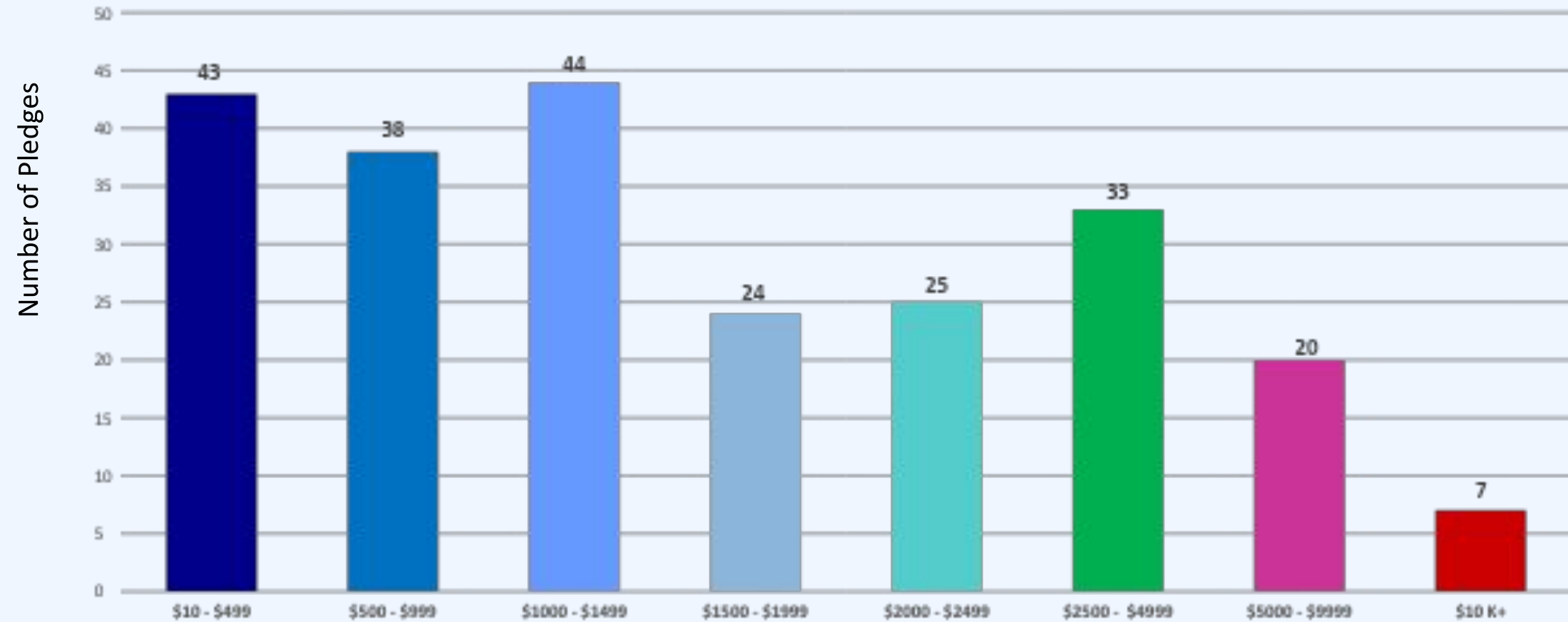
Its is a good budget....

## Amount Pledged by Members 2020



Cost to run the church per pledge unit: **\$2620/year**

## Amount Pledged by Members 2020



- Cost to run the Church in 2021: **\$2690** per “pledge unit”.
- UUCA needs **Grow the Green!** and grow *towards* the green.

# Questions?