

Unitarian Universalist Church of Annapolis
Board of Trustees Meeting
UUCA Library; June 11, 2019; 6:30 pm – 7:00 pm
Minutes

Attending: Heather Millar, Peter Morse, Rob Malone, Kari Alperovitz-Bichell, Carrie Kotcho, Dianne Moreau

Current Board Charge to the Ministerial Search Committee (MSC):

The Ministerial Search Committee should select the best available candidate who will be a colleague of equal standing with Rev. John Crestwell.

Review of Congregational Conversations:

A variety of suggestions were heard including:

1. Making Rev. John the Senior Minister
It was noted that our new Bylaws designate only “called minister” and do not include a position of “senior minister.”
2. Acceptance of the Board charge
3. Disagreement with the Board charge
 - a. It was noted that these disagreements often used the term “co-minister” which is not part of the Board’s proposed Charge.
 - b. One person requested a congregation vote on acceptance of the Board charge.
4. Concern for fiscal impact
5. The suggestion to add “for UUCA”

Review of Relevant Ideas:

1. The Board’s charge is based on UUA Principles and UUCA’s votes to support the 8th Principle and adopt the new Bylaws.
2. The members voted overwhelmingly for the new Bylaws, 132 to 7, and these Bylaws do not include the labels of “senior” or “associate” minister.
3. The Charge should have no bearing on the appointment of the Executive. According to the Bylaws, this is done by the Board.
4. The Charge should give the MSC great latitude. The selection of the MSC was democratic and transparent. All members had opportunities to be participate.
5. There will continue to be many opportunities for expressing opinions through surveys and cottage meetings under the leadership of the MSC.
6. The compensation of ministers is not included in this Charge.
7. Our Bylaws do not allow for a called minister to be called again. Members can vote to dismiss.
8. The addition of “for UUCA” seems useful.

Peter moved and Carrie seconded the motion to make the following Charge to the MSC: The Ministerial Search Committee should select the best available candidate for UUCA who will be a

colleague of equal standing with Rev. John Crestwell. Discussion included consideration of the 8th Principle. **Approved.**

Submitted by: Carrie Kotcho, Secretary