

Unitarian Universalist Church of Annapolis
Special Board of Trustee Meeting
March 18, 2019 from 7:01 - 9:18 PM
Minutes Approved

Board Attendees: Heather Millar, Craig Beyler, Kari Alperovitz-Bichell, Caryn Jackson, Rob Malone, Stan Haavik. **Other Attendees:** Governance Team 2: Evelyn Spurgin and Bryan Barrett

Opening Words: Heather

Governance Team Report: Heather/Craig

- **ACTION:** Motion made by Heather and seconded by Caryn to recommend that the congregation approves the amendments to the UUCA Articles of Incorporation as published March 24, and attached to the Board Agenda. Reflection on the impact of this action in light of the 8th principle. **APPROVED.**
- **ACTION:** Motion made by Heather and seconded by Kari to approve the “UUCA Proposed New Bylaws: Implementation Timetable Complete Plan” as distributed on March 18, 2019. Reflection on the impact of this action in light of the 8th principle. **APPROVED.**
- **ACTION:** Motion made by Heather and seconded by Rob to recommend that the congregation approves the “UUCA Proposed New Bylaws: Transition Plan” as attached to this agenda that will be published on March 24, 2019. Reflection on the impact of this action in light of the 8th principle. **APPROVED.**
- Discussion by the Board to publicize more information about the executive function and the implications of shared executive and co-ministry.
- Board reviewed a Bylaw proposal and the Bylaws *in toto* and took the following action:
 - **1- Bylaw VII.,B.** – proposal to increase the maximum number of members on the Endowment Committee to 8 and for 60% of Endowment Committee members to come from outside the Finance Committee.
 - **ACTION:** Motion made by Kari and seconded by Rob to accept the proposed amendment in principle and as changed. Reflection on the impact of this action in light of the 8th principle. **APPROVED.**
 - **2- Bylaw II., B. Non-Discrimination**
In response to the amendment proposal to refer back to this paragraph every time “other oppressions” appears in the bylaws, the Board took the following action.
 - **ACTION:** Motion made by Heather and seconded by Kari to accept in principle this amendment and add at the end of the paragraph: Note that whenever the phrase “other oppressions” is used throughout this document, the reference is to include items listed in this Non-Discrimination clause, specifically referring to age, religious belief or creed, or the social constructs of gender, gender identity/expression, disability, affectional or sexual orientation, class,

economic status, or national origin. Reflection on the impact of this action in light of the 8th principle. **APPROVED.**

- **ACTION:** Motion made by Craig and seconded by Rob to approve the Bylaws as amended tonight and to recommend that the congregation approves the deletion of the current UUCA Constitution and approves the adoption of the new Bylaws. Reflection on the impact of this action in light of the 8th principle. **APPROVED.**

Agenda for the Congregational Meeting: Heather

- Reviewed Draft Agenda for the Congregational Meeting.
- Board discussed briefly the composition of the Right Relations Team.

Closing Words – Heather

Expectations for next Board meeting

Opening/closing; approve Minutes; approve Agenda for April Congregational Meeting

Submitted by: Caryn Jackson, Secretary