

Unitarian Universalist Church of Annapolis
Board of Trustee Meeting
February 11, 2019 from 6:49 - 9:23 PM
Minutes Approved
REVISED, APPROVED MINUTES 10/22/19

Board Attendees: Heather Millar, Craig Beyler, Kari Alperovitz-Bichell, Caryn Jackson, Dianne Moreau, Rob Malone, Stan Haavik, and Rev. Kathleen Rolenz. **Other Attendees:** Staff: Rev. John Crestwell and intern Leika Cornwell-Lewis

Opening Words: Leika

Brief Check in: All

With regret, the Board accepted LE's resignation. We recognized the contributions he made to our discussions, particularly in challenging us to think about race and our church's future. Heather will share his resignation with the congregation in In the Know.

Approve January Board Minutes

- **ACTION:** Motion made by Dianne and seconded by Rob to approve the Minutes of the January 14 & 28, 2019, Board meeting, as distributed on February 8. Reflection on the impact of this action in light of the 8th principle. **Approved.**

Check in around progress of congregant calls for selecting the Search Committee: No concerns expressed. Dianne will take L.E.'s list of congregational names to call.

Reports to the Board:

- **Senior Minister/Associate Minister Report: Kathleen and John** ● Board reviewed the executive report.
- John highlighted that the fundraiser this Spring has been cancelled for lack of committee leaders and will be pushed back to the Fall, and that he met with several BBC members and listened to their hopes and disappointments. He expressed there is some confusion for the ministers about how to lead in light of the 8th principle.
- Kathleen highlighted that she released another \$2,500 of the \$10,000 approved by the Board to Stephanie Anderson for Annapolis Immigration Justice Network (AIJN), as Stephanie requested; that based on conversations with Stephanie it appears that the UUCA Sanctuary Committee is not meeting and is in effect defunct; that BEEC2 is moving forward on our building issues; our membership is down slightly (from 398 to 381); and suggested the Board read before our mini-retreat, "The Characteristics of White Supremacy Culture" by Kenneth Jones and Tema Okun.
- The board and ministers discussed our relationship with BBC. As part of that discussion, a board member advised that the AACPS Board has a policy that specifically states that if some topic before the board is related to race, the board must consult with their race equity committee before moving forward.

Planning for congregational conversations regarding the type of church we aspire to be and the effect of our new Bylaws on the search for a new minister: Heather

- Discussed ideas on how to share with the congregation and when the effect of our new Bylaws on our church's search for a new minister. Heather will arrange to share in Highlights and at several congregational meetings, which might be combined with some of the remaining governance congregational meetings.

Plan to implement the new Bylaws: Leika, Craig, Rob, and Heather

- Board reviewed a draft of "UUCA Proposed New Bylaws: Implementation Timetable."

We considered our work in light of the 8th principle to accountably dismantle racism and other oppressions in ourselves and our institutions.

Governance Team Report: Craig

- Reviewed new Bylaws from where we left off from last Board meeting:
- **Section VI, Section D., c.** – Brian Barrett worked on language to suggest a more bilateral conversation between the Board and the congregation. He suggested that we change "Maintaining close on-going communication with the Congregation" to "Maintaining close on-going communication with the Congregation, seeking out and listening to the views of the Congregation in addition to keeping the congregation informed." We will look at again.
- **Section VI, Section D., e.** –
 - **ACTION:** Motion made by Heather and seconded by Caryn to change "Approve the annual budget that will be presented to the Congregation;" to "Approve an annual budget that will be voted upon by the Congregation;" Reflection on the impact of this action in light of the 8th Principle. **APPROVED.**
- **Section VI, Section D., i.** – we reviewed language suggested by Brian but Board decided to wait.
- A question was raised about why we have two congregational meetings a year.

Closing Words – John

Expectations for next Board meeting

Opening/closing - John; mini-retreat; edit new Bylaws; check in about our progress in contacting the congregation for selection of the Search Committee; grievance policy; draft Agenda for April Congregational Meeting

Submitted by: Caryn Jackson, Secretary