



**Unitarian Universalist Church of Annapolis
Congregational Meeting - April 7, 2019
10:30 a.m. – 12:15 p.m.**

From our Safe Congregation Covenant - We covenant to affirm and promote: Honesty and authenticity in our relationships; Words that are supportive and caring not belittling or demeaning; A welcoming and non-judgmental attitude; Respect for each person's boundaries of mind, body and spirit; Listening to one another.

Chalice Lighting & Opening Words: Rev. John Crestwell **10:30**

Introduction of 2018-19 Board of Trustees and Right Relations Team: **10:32**
Heather Millar, President

Call to Order, Establish Quorum, Adopt Agenda and Standing Rules: **10:36**
Marsha Schachtel, Co-Moderator

Selection of the Ministerial Search Committee: **10:40**
Marsha Schachtel

1. Presentation of the Candidates
2. Vote by printed ballot

Votes on New Documents: **10:45**

Heather Millar; Evelyn Spurgin, Chair of Governance Team
Phyllis Marsh, Co-Moderator

1. Motion by the Board to eliminate the current UUCA Constitution, approve the new Bylaws as published 3/22/19 with hard copies available today and approve the Transition Plan as published on 3/24/19 and attached to this agenda.
 - a. Presentation
 - b. Discussion
 - c. Vote
2. Motion by the Board to amend the current Articles of Amendment as published 3/24/19 and attached to this agenda.
 - a. Presentation
 - b. Discussion
 - c. Vote

One year ago we voted to support the 8th Principle to accountably dismantle racism and other oppressions in ourselves and our institutions. This was a bold and compassionate move. But “support” is different from “implementation.” What difference has it made?: Heather Millar **11:25**

- **Talk with people near you and discuss:**
 1. What have you noticed around the church that is different because of the 8th Principle?
 2. Has the 8th Principle made a difference to you personally? Explain a little.
 3. Considering the 8th Principle, what would you suggest as the next steps for the church and/or for you?
- **Write your most important responses on the 8th Principle Form and give to a member of the Board.**

Reports:

- 1. BEEC2: Paul Jorgensen, Chair; Marsha Schachtel** **11:36**
 - a. Presentation: Paul Jorgensen, Chair
 - b. Motion by the Board that the congregation approves the expenditure of up to \$30,000 from the Capital Fund for the next steps to include expanded parking and plans for additional meeting and possible living spaces.
 - i. Discussion
 - ii. Vote
- 2. Endowment Board: Jackie Heimbuch** **11:44**

Votes on the Nominating Committee Slates: Rob Malone, Chair **11:47**

- **For the Board of Trustees:**
 - President (Term is for 2 years): Heather Millar
 - Vice President (Term is for 2 years): Jane Carrigan
 - Secretary (Term is for 1 year): Carrie Kotcho
 - Finance Officer (Term is for 1 year): Kari Alpervoit-Bichell
 - Trustee At-Large (Term is for 2 years): Peter Morse
- **Nominations from the floor and vote: Phyllis Marsh**
- **For the Nominating Committee: (Terms are for 2 years.) Rob Malone**
 - Shauntee Daniels
 - Jason Hitchcock
 - Tracy Gill
 - Nancy Eaton
 - Nancy Somers
- **Nominations from the floor and vote: Phyllis Marsh**

Member Recognition: Shining Lights of 2018-19: Rob Malone **11:56**

Report of the Right Relations Team **12:07**

Next Steps: UUCA Board President: Heather Millar

12:12

Closing Words & Extinguish the Chalice: Rev. Kathleen Rolenz

12:13

Adjourn:

12:15

STANDING RULES We shall follow Robert's Rules, with these adjustments:

- The amount of time scheduled is adhered to, unless there is a motion to extend.
- Members of the Board will bring microphones to each person who wishes to speak.
- Brevity is encouraged, and no one speaks twice unless all who wish to speak have done so and there is still time available.
- Please trust the moderators to keep to the agenda and bring discussion to a close. "Calling the question" immediately stops debate, and you may not see someone behind you that has not yet been heard.
- There is a Right Relations Team at the back of the room. If you have issues, please text them at: _____, email them at: _____ or go to them and talk with them in person. At the end of our meeting, they will give a brief report about issues that were raised and planned follow up.
- According to the plan published in January, there will be no amendments to the proposed new bylaws from the floor. Only amendments that were submitted by February 18 and not accepted by the Board with the person who suggested the amendment declaring by March 23 that they want the amendment to come to the floor are in order. No amendments have been submitted for the Congregation to consider.
- Nominations from the floor will be accepted for the Board of Trustees and Nominating Committee positions. Nominees must be present and willing to serve or provide verifiable proof of their willingness to serve. According to the plan that was first presented to the congregation in September, there will no nominations from the floor for the Ministerial Search Committee.
- If a YES vote is an obvious majority, it will be so declared without counting hands. Negative votes and abstentions will be counted.

The Vision we developed and then adopted at our 2017 December Congregational Meeting:
At UUCA we value and aspire to:

- Courageously seek authentic relationships across differences
- Move ourselves, our church, and our Earth toward justice, wholeness, connection and love
- Engage in a lifelong journey of learning and spiritual growth
- Practice radical hospitality, acceptance and inclusivity
- Provide a haven for all beliefs and identities that align with UU Principles

We have Three Ends Statements. They are:

1. Faith Development - UUCA creates meaningful opportunities for deepening spirituality for all persons within a safe and challenging environment.
2. Social and Environmental Justice - UUCA's theological and spiritual culture calls us to put our principles into action by creating and supporting systems that address environmental and social injustices.
3. Larger UU Movement - UUCA creates meaningful opportunities that encourage participation and leadership in the larger UU community to promote the growth of Unitarian Universalism.