UUCA Proposed New Bylaws Transition Plan For April 2019 Annual Congregational Meeting

If the Congregation approves the new Bylaws, they will take effect immediately upon the affirmative vote of the congregation with the following exceptions required for the transition to the new Bylaws:

- 1. Robert's Rules with the published Standing Rules will continue to be used for the parliamentary rules for this April 2019 Annual Congregational Meeting.
- 2. Moderators will continue to serve as moderators during the April 2019 Annual Congregational Meeting.
- 3. Nominations from the floor for Board of Trustees and Nominating Committee will be accepted at the April 2019 Annual Congregational Meeting.
- 4. Election for all Board Officers shall be held during the Annual Congregational Meeting in April 2019.
- 5. The following term durations and limitations will be implemented to adjust to the new bylaws as a one-time event. Incumbent refers to those in elected positions at the time of the congregational vote to adopt the new Bylaws.
 - a) Incumbent Board members and officers will be allowed to serve a maximum of seven years on the board (rather than the new Bylaws specification of six years).
 - b) At-Large Board member incumbents will be allowed to serve up to five years as At-Large members (rather than the new bylaws specification of four years as At-Large). They are also eligible for a 2-year term at another Board position.
 - c) Secretary will be elected for a 1-year term at the April 2019 Annual Congregational Meeting. This person may also serve a maximum of seven years on the Board.
 - d) Finance Officer will be elected for a 1-year term at the April 2019 Annual Congregational Meeting.