

Hot Topics for Our Pre-Congregational Meeting Discussions In Preparation for our April 2019 Annual Congregational Meeting

A. We need these new Bylaws.

1. The process began in 2016 with the charge of examining the kind of governance that is best suited for UUCA now and into the future. This included an examination of our documents.
2. Early on David Pyle, UUA authority on governance and governance documents, identified that our bylaws and constitution were well outside the mainstream of governance documents.
 - a. The Senior Minister has powers beyond anything he had ever seen.
 - b. The Endowment Board is extra-legal.
 - c. Our governance under the current bylaws and constitution has never really worked.
3. Moving forward we need bylaws that include accountability and allow for flexibility.
4. The new bylaws focus on our ministers as pastors, here to serve the spiritual needs of congregants. The focus will be worship, religious exploration, and social justice work.
5. The language in the proposed new Bylaws uses “called ministers.”
6. The Executive is a “back of the house” position to make the trains run. Most congregants will have little awareness of the function.
7. The Executive function is assigned by the Board.

B. Please read the proposed new Bylaws as they have been changed from the original form that was published last year. The Board worked diligently to consider amendments submitted by members. Major changes include:

1. Additional inclusive language;
2. Repeating the use of 8th Principle language;
3. Decreasing the age of membership from 16 to 14;
4. Decreasing the number of days to give notice for a Congregational Meeting from 20 to 14.

C. The proposed new Bylaws do not include any language that dictates what kind of ministry we want or need. Discernment of what we want and need regarding our new called minister will happen after we select our Ministerial Search Committee and will be done with that Committee, the Congregation, the Board and Rev. John.

D. BEEC2

1. Proposal
2. Vote to approve expenditure of up to \$30,000 from the existing Capital Campaign Fund

E. Transition Plan

F. Right Relations Team

G. 8th Principle Activity

H. Ballot for the Ministerial Search Committee

I. Articles of Amendment

J. Vote for Board and Nominating Committee